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SCHOOL & MASS EDUCATION DEPARTMENT

ADDENDUM

The 17th January, 2015

No. 1296-SME-FIN-FIN-0016/2014/SME.—_The training policy of all the officers of School & Mass Education Department has been outlined vide Resolution No.22129/SME., dated the 11th October, 2014. In the meantime Government has taken a decision to provide exposure visit and orientation in premier institutions inside and outside the country for the officers who contribute extraordinarily in implementing schemes of Government.

Accordingly it has been decided to extent similar incentives to employees of School & Mass Education Department to recognize the contribution in improving the quality of education in the schools of the State in the following manner: —

1. Within the preview of existing training policy, selected officials of School & Mass Education Department shall be sponsored to the premier institutions inside & outside the country for exposure and orientation in order to incentivize the good performers which will have 'pace-setting' trend to encourage others to do better.

2. At the initial stage, the programme will be extended for 10 officials i.e.

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|-----------------------------------|-----|--------|
| (a) District Education Officer | ... | 1 No. |
| (b) District Project Co-ordinator | ... | 1 No. |
| (c) Block Education Officer | ... | 3 Nos. |
| (d) Headmasters /Mistress | ... | 4 Nos. |
| (e) Any employee of School & Mass | ... | 1 No. |

Education Department who has
contributed extraordinarily to
Public Service.

3. A committee formed under the Chairmanship of Commissioner-*cum*-Secretary, School & Mass Education Department shall recommend the names to Government for approval. Other Members shall be all Directors; one eminent member shall be nominated by the Government. This committee shall hold the meeting by end of May every year to

receive the applications and scrutinize the same and will recommend for approval of Government.

- (i) For field officers the recommendation shall be either forwarded by the respective Collectors or the Directors. For State level Officers either Director or Additional Secretary can forward.
- (ii) For DEO, DPC and BEOS the assessment will be made on implementation of Government flagship programmes and learning enhancement and innovations will be given weightage. For Headmasters the Management of school and making their school as model one with students achieving new heights in curricular and co-curricular activities will be considered.
- (iii) Any other employee of School & Mass Education who would have done extraordinary work in their respective field will be considered. In this respect detail format for application with objective criteria will be prepared by the e-Governance Cell of the Department which will be circulated to all concerned.

Premier institutions enlisted by DOPT (GOI) or General Administration Department, Government of Odisha will be considered for holding the training programme. DOPT and General Administration Department have tie up with foreign organizations/universities too. So same institutions with the same cost norm School & Mass Education Department shall co-adopt the programmes for the selected employees of School & Mass Education Department in addition IIMs and other reputed foreign Universities who have the MOUs or agreements with premier institutions identified by Government shall also be considered with the same cost norm as agreed by the Government for other officers i.e. O.P. Jindal University Programme for OAS officers having tie up with UK / Singapore Collages.

4. Para. 5 of this Department Resolution No.22129/SME., dated the 11th October, 2014 shall be substituted accordingly.

ORDER

Ordered that, this addendum shall be published in an Extraordinary issue of *Odisha Gazette*.

By Order of the Governor

USHA PADHEE
Commissioner-cum-Secretary to Government